



Program Goals & Outcomes

Hospitality: Create a welcoming environment where campers are engaged

Action Steps

- We will prepare spaces, use camper's name, and lead icebreakers / introductions upon arrival, lead affirmations and reflections
- We will provide a custom experience by offering options, and opportunities for campers to select individual interests
- We will be ready to adapt for campers to participate

Results

- Campers will feel welcome and free to be their authentic selves
- Campers will participate in activities and programming

Discovery: Nurture an environment where campers try new things and learn experientially

Action Steps

- We will use a challenge-by-choice method, inviting campers to try new activities, while respecting the camper's boundaries and preferences.
- We will offer a variety of activities and programming during the week, with varying levels of difficulty and familiarity.
- We will debrief team building activities, ask questions during Bible study time, and ask campers to reflect on their day to help campers process the activities and make meaning from lessons they learn at camp.
- We will offer age-appropriate meals cooked over the fire, with staff supervision, helping campers to develop and master outdoor and culinary skills in a safe and supportive setting.

Results

- Campers will have unique experiences at camp that they haven't had before
- Campers will learn through doing with sensory rich hands on activities

Care of Creation: Foster an appreciation for the natural world and encourage environmental stewardship

Action Steps

- We will provide opportunities for campers to participate in at least one nature activity throughout the week in the form of nature lessons, star-gazing, and exploration hikes.



- We will teach lessons about the impact camp itself has on the natural environment through gardening, composting, and water and energy conservation.
- We will encourage stewardship through the "leave no trace" method.

Results

- Campers will spend significant portions of their time outdoors, when health and safety allow
- Campers will consider their role in the relationship of the natural world and how they can be good stewards

Community: Allow each camper to experience living in a community

Action Steps

- We will gather for meals together, share the distribution of cabin responsibilities, and plan activities as groups.
- We will have collaborative, shared experiences in all-camp games and gatherings.
- We will model healthy conflict resolution and collaboration.

Results

- Campers will meet, engage, and interact with a gathering of different people.
- Campers will share in responsibilities and problem-solving.

Faith: Encourage each camper to see more clearly that they are a loved child of God

Action Steps

- We will encourage campers to treat each other with kindness and love.
- We will invite campers to see faith in common daily events.
- We will model servant leadership.

Results

- Campers will be reminded and reaffirmed in their belovedness of Christ.



CROSSWAYS

CAMPING MINISTRIES

Mental / Emotional / Social / Physical Health Goals:

Mental: Foster curiosity, reflection, and meaningful learning

Action Steps

- We will facilitate Bible studies that explore theology, history, & philosophy in age-appropriate and engaging ways
- We will encourage campers to ask thoughtful questions and guide discussions that help them reflect on experiences and draw meaning
- We will create screen-free spaces and rhythms that promote focus, presence, and deeper thinking

Results

- Campers will grow in understanding of faith, history, and philosophical ideas
- Campers will experience curiosity and increased confidence in asking questions and reflecting
- Campers will feel challenged and refreshed through deep time learning together

Emotional: Support personal growth, belonging, and emotional resilience

Action Steps

- We will provide opportunities for campers to experience independence in a supportive environment
- We will intentionally affirm each camper and create a culture of acceptance and appreciation
- We will support campers through homesickness with empathy, active listening, and encouragement

Results

- Campers will develop confidence and a sense of independence
- Campers will feel valued, accepted, and emotionally safe
- Campers will build resilience and coping skills when facing challenges like homesickness

Social: Build community, connection, and interpersonal skills

Action Steps

- We will create opportunities for communal living that encourage cooperation and shared responsibility
- We will facilitate shared meals and structured interactions across different age groups
- We will lead intentional team-building activities and group interactions in both large and small settings

Results

- Campers will develop meaningful relationships and a sense of community
- Campers will improve communication and teamwork skills
- Campers will feel comfortable interacting with peers of different ages and in various group sizes

Physical Health: Promote active lifestyles and healthy habits

Action Steps

- We will provide a variety of physical activities including swimming, boating, hiking, and group games
- We will encourage participation in both structured and recreational physical activities
- We will offer balanced meals, including daily fresh options, and promote healthy eating habits
- We will ensure campers spend ample time outdoors in fresh air and sunshine

Results

- Campers will increase physical activity and enjoy a variety of movement-based experiences
- Campers will develop awareness of healthy eating and lifestyle habits
- Campers will feel energized and refreshed from time spent outdoors