



On Sunday, April 12th, the delegates of Crossways congregations gathered for a Board-Called Special Meeting to discern the future of the Waypost property.

This moment, however, did not begin on that Sunday.

It builds on the conditions of many years, the work shared at our Annual Meeting and the continued exploration led by the Financial Sustainability Committee over the past year, through appraisals, delegate feedback, and conversations with potential partners, including early relationship-building connected to the history of this land.

Four potential pathways were presented for consideration including Full (Open Market) Sale, Full Land Back Donation, Partial Sale / Partial Donations, and an option to explore amending the Conservation Easement to sell a larger portion. The Partial Sale would include the sale of the residence and surrounding acreage that is identified as an exception zone of the conservation easement.

We engaged in prayer, careful listening, and thoughtful discussion guided by the Holy Spirit. Ultimately, the will of the delegates revealed an intent to pursue **a partial sale and partial donation of the property**, carried by a narrow majority.

This decision reflects both the complexity of the moment and the care our community holds, for this land, for our ministry, and for one another.

What Happens Next

In the coming weeks, we will begin preparing the residence and surrounding parcel for sale. This includes both physical preparation and any necessary steps to separate the parcel. When a formal offer is ready, it will be brought back to the delegates for approval, with a required 21-day notice. We encourage all delegates and stakeholders to stay engaged in that process.

At the same time, something important is beginning.

The decision to donate a portion of this land marks the start of another journey. While initial conversations helped identify interest and historical connection, we want to be clear: this vote does not complete that work, it begins it.

The work of restoration and Land Back is not transactional. It is relational. It will unfold over time through listening, trust, and shared commitment. That relationship-building has only just begun.

Making Our Mission Tangible

As an organization, we often talk about who we are.

We name our values of faith, community, discovery, hospitality, and care of creation. We speak about creating spaces where people are welcomed, where stories are honored, and where faith calls us into deeper relationship, with God, with each other, and with the world around us.



In 2022, we put words to that direction in our mission, naming a commitment to a more inclusive and expansive ministry.

This decision is what it looks like when those words take shape. When a mission moves from statement to action. When values become something you can point to, not just something you say.

The will of the delegates to include donation as part of this path aligns with that direction. It builds on the work already underway to expand who feels a sense of belonging in this ministry and how we live out that commitment.

As individuals, we may never find ourselves in a position to participate in something as tangible as returning land. But together, we can. Together, we can take part in something that acknowledges history, builds relationships, and reflects the kind of community we are striving to embody. It is a collective commitment to honor what has long been sacred land, and a prayerful hope that it may remain so.

This decision does not take away from our ministry. It is what it looks like to live our mission in a tangible way.

While this part of our future plan is not a financial transaction, we intend to bring the wisdom, thoughtfulness and care to this process that fits such an important responsibility.

Holding the Whole Story

We also acknowledge that this decision holds real complexity.

Delegates voiced important concerns, including the financial realities and debt we continue to carry as an organization. Those concerns remain, and they are part of our shared responsibility moving forward.

This is not an either/or story. It is a both/and.

Moving Forward Together

We know that not everyone feels the same level of excitement or clarity about this decision. That, too, is part of being a community.

What remains true is this: we move forward together.

This decision does not mark an ending. It marks a beginning, a commitment to live more fully into who we say we are. To align our actions with our values. To care for this land not only as something we steward, but as something we are in relationship with.

And to say, with integrity and humility: *This is who we are, because this is how we live.*

We are grateful for the voices, the questions, the discernment, and the deep care that brought us to this moment. We trust that God is present in this process leading and guiding us through the shared conversations and wrestling with the most faithful path forward. We pray that future generations of the Crossways family will point to this moment in our history as a powerful witness to our trust in God's faithfulness to us and calling to be people of reconciliation. We know this moment is but one step, and there is more work ahead.

And by God's grace and faithfulness, we will do it together.