



## **Program Goals & Outcomes**

### **Hospitality: Create a welcoming environment where campers are engaged**

#### **Action Steps**

- We will prepare spaces, use camper's name, and lead icebreakers / introductions upon arrival, lead affirmations and reflections
- We will provide a custom experience by offering options, and opportunities for campers to select individual interests
- We will be ready to adapt for campers to participate

#### **Results**

- Campers will feel welcome and free to be their authentic selves
- Campers will participate in activities and programming

### **Discovery: Nurture an environment where campers try new things and learn experientially**

#### **Action Steps**

- We will use a challenge-by-choice method, inviting campers to try new activities, while respecting the camper's boundaries and preferences.
- We will offer a variety of activities and programming during the week, with varying levels of difficulty and familiarity.
- We will debrief team building activities, ask questions during Bible study time, and ask campers to reflect on their day to help campers process the activities and make meaning from lessons they learn at camp.
- We will offer age-appropriate meals cooked over the fire, with staff supervision, helping campers to develop and master outdoor and culinary skills in a safe and supportive setting.

#### **Results**

- Campers will have unique experiences at camp that they haven't had before
- Campers will learn through doing with sensory rich hands on activities

### **Care of Creation: Foster an appreciation for the natural world and encourage environmental stewardship**

#### **Action Steps**



# CROSSWAYS

CAMPING MINISTRIES

- We will provide opportunities for campers to participate in at least one nature activity throughout the week in the form of nature lessons, star-gazing, and exploration hikes.
- We will teach lessons about the impact camp itself has on the natural environment through gardening, composting, and water and energy conservation.
- We will encourage stewardship through the "leave no trace" method.

## **Results**

- Campers will spend significant portions of their time outdoors, when health and safety allow
- Campers will consider their role in the relationship of the natural world and how they can be good stewards

## **Community: Allow each camper to experience living in a community**

### **Action Steps**

- We will gather for meals together, share the distribution of cabin responsibilities, and plan activities as groups.
- We will have collaborative, shared experiences in all-camp games and gatherings.
- We will model healthy conflict resolution and collaboration.

## **Results**

- Campers will meet, engage, and interact with a gathering of different people.
- Campers will share in responsibilities and problem-solving.

## **Faith: Encourage each camper to see more clearly that they are a loved child of God**

### **Action Steps**

- We will encourage campers to treat each other with kindness and love.
- We will invite campers to see faith in common daily events.
- We will model servant leadership.

## **Results**

- Campers will be reminded and reaffirmed in their belovedness of Christ.