



# HEALTH & SAFETY / CARE FOR MINORS

*At Crossways Camps, we prioritize meeting the physical, emotional, and spiritual needs of each camper. We plan, prepare, and train for emergencies, camper health care, and caring for the wellbeing of each camper.*

## **Emergency Procedures**

Emergency procedures are reviewed annually internally by staff and by state health inspectors. They are reviewed externally by a visitor from the American Camp Association or local professionals at least every five years. Procedures are developed for storms/severe weather, fires, and active threats. Our Summer Staff are trained on emergency procedures and complete a drill during training.

## **Health**

Our Summer Staff Teams include a Health Coordinator who has completed, at minimum, Wilderness First Aid and comprehensive CPR. In addition to our Health Coordinator, our Camp Directors also maintain a certification in Wilderness First Aid and Comprehensive CPR as well. For questions beyond the scope of practice, we have a consulting physician in place who is familiar with our context and provides consultation as needed. We have relationships built with emergency services and communicate annually about our offerings. We are able to provide basic First Aid/CPR training to the majority of our summer staff in addition to our specialty training.

The Health Center has over-the-counter medications, basic first aid supplies, and camper comfort items. It also provides locked storage for all camper medications and serves as a home base for medication distribution. Our Health Coordinator or Camp Director administers prescription and over-the-counter medications following the medication instructions and permission from the camper guardian.

## **Specialized Activity Safety**

Several activities available at camp require additional training and staff screening. Staff who lead archery, biking, climbing, low ropes, open-fire cooking, and any aquatic activities require additional training and current certificates.

## **Emotional Safety**

Inclusion efforts begin before arrival and continue with icebreaker and orientation activities designed to build familiarity and comfort. Camp staff are trained to Look out for the Left out. We take accusations of bullying seriously, and take action to keep campers safe.

## **Care for Minors**

We train diligently so that our staff will follow the Rule of Three, which states that one staff member should never be alone with one camper. Staff work to ensure that there is always at least two staff members or two campers in every interaction for the safety of all.

During Staff Training, we provide education on Stewards of Children (or equivalent) to prevent sexual abuse and what it means to be a mandatory reporter.

Our Summer Staff complete an application and interview process with a Camp Director. Camp Directors complete a reference check for each applicant. Year Round Staff, Summer Staff, and Volunteers who are over 18 complete a background check before working with campers. Camp Directors are onsite and active in program oversight. They provide coaching and evaluation of Summer Staff throughout the season.

We love to share camp stories and photos. However, to protect minors, we're committed to not publicly posting photos while a minor is onsite. We will not use a camper's name along with their photo unless we have requested express permission.

### **Privacy**

We value protecting the privacy of all campers. Though we share space as we live together in the community, individual, private bathrooms are available in each cabin at Imago Dei Village and Pine Lake Camp. Waypost campers may access the shower house or the individual bathrooms located in the main lodge. Campers and Staff are expected to honor privacy when changing by utilizing bathrooms, changing rooms, changing tents, or other limited-access spaces.

### **Cabin Organization**

During registration campers indicate their cabin grouping preference. Through this question campers and their families are able to communicate to the Crossways staff what housing best aligns with their camper's gender identity. This preference is then used when assigning cabin groups for their week at camp.

Crossways staff also take into consideration, age, buddy requests, and program when creating cabin groups. Similar age groups may be housed together and then participate in program specific activities during the day. This is done for staff supervision and community development needs.

### **Contact Us:**

*We are your partner in a safe, positive, camp experience. Please reach out with any questions or concerns.*

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