



# CROSSWAYS

CAMPING MINISTRIES

**Executive Committee**- The Executive Committee is made up of the Chair (who serves as the Chair), Vice Chair, Secretary, and Treasurer of the Board of Directors. The purpose of the Executive Committee is to advise and present recommendations to the Board of Directors regarding the management and business of the Crossways Camping Ministries. The Chief of Operations attends the Executive Committee meetings.

**Personnel Committee** - The Personnel Committee provides human resources oversight and makes recommendations to the Board of Directors regarding all employee matters excluding matters regarding the Chair of Operations. The Personnel Committee is chaired by the Vice Chair of the Board of Directors and comprises at least two other board members.

**Finance Committee** - The Finance Committee provides general oversight of the financial, investment, and insurance programs of the corporation and provides recommendations to the Board of Directors regarding these programs. The Treasurer serves as the chairperson of this committee.

**Development Committee** - The Development Committee advances and nurtures the mutual ministry relationship between Crossways and its partnering congregations, supportive individuals and other aligned organizations. The committee develops plans and organizes activities that help ensure the on-going fiscal sustainability of Crossways to enable future growth and achievement of its mission.

**Property Committee**- The Property Committee manages and plans for the care of Crossways' buildings, furnishings, equipment, and grounds. It serves as an advocate for the stewardship of our natural and physical resources and works closely with camp staff to that end.

**Endowment Committee** - The purpose of the Crossways Endowment Fund is to enable the further growth of Crossways Lutheran Camping Ministries. The standing Crossways Endowment committee administers the Crossways Endowment Fund. The Crossways Endowment Committee consists of five voting trustees: four elected by the Board of Directors, and the Treasurer of Crossways. The Chair of Operations and the Development Director serve as non-voting ex-officio members. Trustees are elected to serve a term of two (2) years, with two terms expiring each year . Elected Trustees may serve up to three (3) consecutive terms.

For more information about serving on the Finance, Development, or Facilities and Properties committee, please email [board@crosswayscamps.org](mailto:board@crosswayscamps.org).